

Curriculum Vitae: 1996 - 2017

Personal Profile

Name : Andreasta Meliala, Dr. dr. DPH., MKes, MAS
Place/Date of birth : Yogyakarta, Indonesia/ November 1st 1969
Mailing address : JL. Nagan Lor 68/70, Kraton, Jogjakarta 55132 Indonesia
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Education

June 26, 1996
Graduated from the Medical School, Universitas Gadjah Mada, Yogyakarta, Indonesia.

September, 2001
Diploma of Public Health, Leopold Franzen University, Innsbruck, Austria

Januari, 2002
Hospital Management Graduate Program, Faculty of Medicine, Universitas Gadjah Mada, Yogyakarta, Indonesia.

December, 2005
Master in Advance Science, Medizinische Universität, Innsbruck, Austria

August 2006 - 2015
Doctorate degree in School of Public Health, Faculty of Medicine, Universitas Gadjah Mada

Work History

January 2017 - present
Director of Center for Health Service & Management, Faculty of Medicine, Universitas Gadjah Mada

Januari 2016- present
Technical Advisor of Province Health Office, Daerah Istimewa Yogyakarta, Indonesia

September 2015 – present
Director of Hospital Management, Public Health Graduate Program, Faculty of Medicine, Universitas Gadjah Mada

January 2005 – present
General Manager of Leadership & Communication Laboratory, Faculty of Medicine, Universitas Gadjah Mada, Yogyakarta, Indonesia

June 2003 – present

Director of Academic Affair, Hospital Management Graduate Program, School of Public Health, Universitas Gadjah Mada, Yogyakarta, Indonesia

September 2002 – present

Lecturer on Human Resource Management and Leadership, Hospital Management Graduate Program, School of Public Health, Universitas Gadjah Mada, Yogyakarta, Indonesia

March 2002-present

Member of Task Force on Human Resource Management, Province Health Project I, Jogjakarta Special Territory, Indonesia (A World Bank Project).

March 2002 – present

Consultant on Human Resource Management and Health Workforce of Central for Health Service and Management, Faculty of Medicine, Universitas Gadjah Mada, Jogjakarta

March 2002 – present

Trainer in communication, incentives, leadership and teamwork training program

February 2002 – June 2003

Assistant of Director of Academic Affair, Hospital Management Graduate Program, Medical School, Universitas Gadjah Mada, Yogyakarta, Indonesia

September 1, 1996 – September 1, 2000

Primary Health Care, Gunung Kidul District, Jogjakarta Special Territory, Indonesia.

Research & Consultancy Topics

2017:

1. NHTA Technical Working Group Development: WHO Project
2. The Development of Poltekkes in Indonesia: BPPSDM Project
3. Application of Lean Management toward UHC 2019: JnJ Project

2016:

1. HRH 2030 preparation in Indonesia
2. Invited Advisor of Riset Tenaga Kesehatan Nasional of The Ministry of Health, Indonesia
3. Organization Structure & Province-District Health Program Synchronization

2015:

1. Executive Development and Organizational Development Program in BPPSDM, Ministry of Health, Indonesia (in collaboration with Orvill Adam & Associates, Canada)
2. SUPER INA the World Bank Survey on HRH and Quality in Health Care

2014:

1. Health Sector Review on Human Resource for Health: The Development of Indonesia's Mid-Term Program Development (DFAT Project)

2013:

1. Comprehensive Assessment on Training & Education of Medical Doctor, Midwife, Nurse, Public Health Worker in Indonesia (Principle Investigator/WHO Project)

2012:

1. Comprehensive Assessment on Medical Doctor's Training & Education (Principle Investigator /WHO Project)
2. Analysis of Health Worker Distribution Policy to Support UHC 2014 in Indonesia (Principle Investigator, World Bank/Japan Foundation Project)
3. Developing Distribution Policy and Strategy to Enhance Effectiveness of Health Worker Distribution toward Universal Health Coverage (Principle Investigator, PPSDM Ministry of Health Indonesia, Project)
4. Assessing Current Status of Health Worker in Aceh (Co Principle Investigator, UNSW Project)

2011:

1. The Role of Medical Professional Association to Support Health System Effectiveness (Nossal Institute, Melbourne University)
2. Distribution of Medical Specialist and Factors Behind It (Nossal Institute, Melbourne University)
3. Leadership and Management Capacity in District Health Office in Indonesia (Co Principle Investigator for UNSW Project)

2010:

1. Validation of Leadership Instrument in District Hospital
2. Doctor's Engagement in Private Hospital
3. The Role of Non-State Hospital in Indonesia
4. Remuneration System in Public Hospital

2009:

1. The Dynamic of Private Sector Hospital in Indonesia
2. The Analysis of Current Context of HR for Health in Indonesia

2008:

1. Restructuring HRM Provincial Health Office in Kalimantan Timur Province
2. Incorporation Strategy for Muhammadiyah Hospital

2007:

1. Leadership Style in Disaster Management, Cyprus, April 2007
2. Disaster Management in IAS Symposium, Cyprus, February 2007
3. Disaster Table-Top Training for Health Sector in Indonesia
4. Incentive form Health Workforce in Indonesia: special study for specific area in Indonesia
5. Reorganization in East Kalimantan Provincial Health Office
6. Performance of Health Workforce in Indonesia: an analytical study

2006:

1. In-Depth Study in Design and Formulation of Medical Fee in Indonesia
2. Motivation of Health Workforce in Indonesia
3. Developing Human Resource Management in Meuraxa Hospital Aceh

4. Implementation of Human Resource Management Information System in Serang District

2005:

1. Design and Formulation of Medical Fee in Indonesia
2. Restructuring and Reorganizing Human Resource in Semarang Hospital
3. Human Resource Redeployment Program in Muara Enim Hospital, Muara Enim

2004:

1. Restructuring Organization of District and Province Health Office, West Java Province Health Office (Province Health Project II of World Bank).
2. Restructuring Organization of District and Province Health Office according Government Act no. 8/2003 (Province Health Project I of World Bank).
3. Incentive System for Hospital in Sleman, Jogjakarta and Gunung Kidul District Hospital (Province Health Project I of World Bank).
4. Clinical Performance Development Management System in Boyolali and Muntilan District Hospital (World Health Organization Project)
5. Incentive Scheme for Health Workforce in Primary Health Care (Project of Sleman District, Jogjakarta)
6. Medical Services and Incentive Plan for Medical Doctor in Cideres Hospital, West Java Province (Project of CHSM, Faculty of Medicine, Universitas Gadjah Mada).
7. Integrating Services and Administration within the Health System of Jogjakarta Special Territory (Project of Province Health Office, Jogjakarta)
8. Decentralization and Human Resource Management (Project of CHSM, Faculty of Medicine, Universitas Gadjah Mada).
9. Description of Health Workforce in Indonesia (Project of Public Services International)

2003:

1. Training Need Assessment for Staffs of Province Health Office in Jogjakarta Special Territory (Province Health Project I of World Bank).
2. Training Need Assessment for Medical Staffs in Primary Health Care (Province Health Project I of World Bank).
3. Job Description of the Head of Primary Health Care in Jogjakarta Special Territory
4. Incentive Pattern for Functional Staffs of Province Health Office in Jogjakarta Special Territory (Province Health Project I of World Bank).
5. Description of basic medical and non-medical services in Jogjakarta Special Territory
6. Career and Empowerment Concept for Functional Staffs in Directorate General of Basic Medical Services, Ministry of Health
7. Career and Empowerment Concept for Functional Staffs: case study in 7 Provinces
8. The Need to disintegrate health organ and social organ of Province Health Office in Jogjakarta Special Territory (Province Health Project I of World Bank).
9. Personnel Audit in Province Health Office of Jogjakarta Special Territory (Province Health Project I of World Bank).

2002:

1. Synchronizing Curriculum Development for Medical Doctor in Jogjakarta Special Territory (The Project of Join Cooperation Between Jogjakarta Special Region, Indonesia with Tyrol, Austria)
2. The Need for Advisory Board in Managing Primary Health Care (Province Health Project I/The World Bank)

Trainer of:

1. Professional Motivation and Performance
2. Teamwork and Communication to support Tuberculosis Program
3. Health and Geriatric Activity Training on Pre-Retirement Training Program in Freeport Mc Moran, Timika, Papua (2004 & 2006)
4. Communication for Health Care Leader
5. Incentives for Health Workforce in Hospital
6. Incentives for Health Workforce in Primary Care
7. Disaster Management in Health Sector
8. Leadership in Developing TB-Program

Recent Training

International Training in Human Resource Development for TB Program. Organized by KNCV in Den Haag 2-7 June 2008

International Course in Human Resource and Development for TB Control. Organized by IUATLD in Bangkok 19-30 November 2007.

International Course in Consultant Training in Human Resource Management. Organized by TBCTA/USAID/KNCV/MSH in Den Haag, 2-6 June 2008.

Speakers in Seminars & Workshop (prominent & recent)

Poster Presenter in International Hospital Federation, Taipei 2017

“Public Private Partnership in Indonesia”, PPP Seminar, 19th-20th November 2016, Kuala Lumpur, Malaysia

“Public Private Partnership in Indonesia”, AAAH Conference, 24th -27th October, 2016, Colombo Sri Lanka

“Strengthening Health Workforce Education and Training in the SEARO Region”, Bangkok, 4th -6th August 2015

2nd Indonesian Health Economic Association Congress, Jakarta 9th April 2015

“The 8th Asia-Pacific Action Alliance on Human Resource for Health Conference”, Wei Hai, China, 27-30 October 2014

“Human Resource for Health and Universal Health Coverage in SEARO Region”, Bhutan, 23-26 April 2014

“International Health Economics Association Congress: Celebrating Health Economics”, Sydney, 6-10 March 2013

Manuscripts

Hidayati, F., **Meliala, A.**, Trisnantoro, L. 2015. Physician Performance Assessment as the Basis of Remuneration System in Dr Soehadi Prijonegoro General Hospital Sragen. *JMPK* Vol 18/No.1/Maret/2015

Anderson, I., **Meliala, A.**, Marzoeki, P., Pambudi, E. 2014. The production, distribution, and performance of physicians, midwives, and nurses, in Indonesia: an up date. World Bank Discussion Paper September 2014. World Bank Group.

Meliala, A., Hort, K., Trisnantoro, L. 2013. Addressing the unequal geographic distribution of specialist doctors in Indonesia: the role of the private sector and effectiveness of current regulation. *Social Science & Medicine* 82 (2013) 30e34.

Lipin., **Meliala, A.**, Trisnantoro, L., 2013. Keterlekatan dokter spesialis di Eka Hospital BSD-City dan Pekanbaru. *Jurnal Manajemen Pelayanan Kesehatan*, Vol.15/No.3/September 2012, Hal:115-123

Nofrinaldi, Utarini, A. **Meliala, A.** 2006. Perception and Impact of an Incentive System to Staff Performance at Madani Mental Hospital. *Jurnal Manajemen Pelayanan Kesehatan* Vol. 09 No. 02 2006.

Santoso, B., **Meliala, A.**, Haryanti, F., 2012. Nursing Errors Identification in Intensive Care Unit Dr. Oen Hospital, Surakarta. *Jurnal Manajemen Pelayanan Kesehatan*. Vol.15/No.04/Desember 2015. pp:194-197.

Mustikowati, S.R., **Meliala, A.**, Trisnantoro, L., 2006. Influencing Factors to The Placement of Contracted Specialist Doctor. *Jurnal Manajemen Pelayanan Kesehatan* Vol. 09 No. 02 2006.

Meliala, A., Sunartini, 2004. Medical Record Review Before and After Training Program in Irna II, RSUP. Dr. Sardjito Hospital Yogyakarta. *Jurnal Manajemen Pelayanan Kesehatan*. Vol.07/No.03/September 2004

Meliala, A., Kofler, W. 2003 "Primary Health Care Medical Doctor's Education and Training Curriculum Review in Jogjakarta Special Territory, Indonesia. Master Thesis. School of Public Health, Leopold Franzen University, Innsbruck, Austria (unpublished thesis).

Meliala, A. Harsono. 1994 "Completeness of Medical Record in Neurology Ward, Sardjito Hospital, Jogjakarta, Indonesia: a descriptive study". Pre-internship Thesis. Faculty of Medicine, Universitas Gadjah Mada, Jogjakarta, Indonesia. (unpublished)

Contributor in:

Utarini, A., Hill, P. Schmidt, G. (2009). *Hospital management training: New way to improve services in indonesia*. A text book and guide. First edition. pp:387.

International Academy of Science (2007). *Natural cataclysms and global problem of the modern civilization*. "Leadership style in the disaster management: A note from the field. Pp:741-747, Cyprus.

Trisnantoro, L., Utarini, A., Mukti, A.G., **Meliala, A.**, et al. (2005). *Desentralisasi kesehatan di Indonesia dan perubahan fungsi pemerintah: 2001-2003: Apakah merupakan periode uji coba?* Yogyakarta, Gadjah Mada University Press.

International Academy of Science (2005). *Science Without Borders: Transactions of the International Academy of Science*. Vol 2/2005/2006. International Council for Scientific Development, Innsbruck, Austria.

Professional Affiliation

Perhimpunan Dokter Manajemen Medik Indonesia

Perhimpunan Dokter Kedokteran Komunitas dan Kesehatan Masyarakat Indonesia

International Academy of Science