

CV –Firdaus Hafidz



1. **Full Name:** Firdaus Hafidz As Shidieq
2. **Employer:** Universitas Gadjah Mada
3. **Date of Birth:** May 15, 1984
4. **Education:**

Nationality: Indonesia

School, college and/or Universities attended	Degree/Certificate or other specialized education obtained	Year obtained
University of Leeds, United Kingdom	PhD	2018
Universitas Gadjah Mada, Yogyakarta	Master of Public Health GPA: 3.98	2012
Universitas Gadjah Mada, Yogyakarta	Medical Doctor GPA 3.53	2008
Faculty of Medicine, Universitas Gadjah Mada, Yogyakarta	Bachelor of Medicine GPA 3.38	2006

5. Membership in Organizations:

Member of Indonesian Doctor Association (IDI)

Member of Indonesian Association of Health Insurance Expert and Managed Care Professional (PAMJAKI)

Secretary of Monitoring and Evaluation of HIV-AIDS Eradication Commission (KPA)

Member of Joint Learning Network (JLN)

Leeds Indonesian student association

Indonesian Islamic Society

Health and safety post graduate representative, Leeds Institute of Health Science 2015-2016

Post graduate student representative, Leeds Institute of Health Science 2015-2016

6. Courses and Trainings:

1. 24th Asian Medical Students' Conference, 2003
2. Basic Life Support Medical School, UGM, 2006
3. 8th Internist Annual Scientific Meeting Medical School, UGM, 2006
4. National Clinical Updates, 2007
5. Drugs Management in Decentralization Era Seminar, 2008
6. National Clinical Updates, 2008
7. Occupational Health & Hygiene Training, Yogyakarta, February 16-21, 2009
8. HIV/ AIDS Monitoring and Evaluation Training of trainers, June 15-19, 2009
9. Public Private Partnership, Winter School, November 23 – December 4, 2009
10. Facilitation Techniques for Meetings and Workshops, GTZ, May 24-27, 2010
11. DRG training, Bali, 18-20 October 2010
12. Asia Pacific Summit on Health Insurance 2010, Bali, 20-22 October 2010
13. International Health Economic Association (iHea) conference, Toronto, 8-13 July 2011. *Poster presentation: Developing a Needs-based Resource Allocation Mechanism for Essential Services in Indonesia: Results from a Normative Model*
14. ADePT training, Toronto, July 2011

15. Health financing and insurance e-learning, Inwent, November 2011 – July 2012
16. National Input for Achieving Universal Health Coverage In Indonesia – Yogyakarta, June 2012. *Poster presentation: Towards Universal Health Coverage: A Case Study of Community-Based Health Insurance in Rwanda*
17. The International Confederation of Midwives (ICM) Asia Pacific Regional Conference 2012 “For The Health of Women and Children –Let’s Take Action”, Hanoi, July 2012. *Podium presentation: Ensuring Financial Access to Delivery Services for The Poor: The Case of Indonesia*
18. Second Global Symposium on Health Systems Research, 31 October – 3 November 2012 (not attended), *Poster presentation: Extending Universal Health Coverage in Indonesia: Factors Determining the Costs of Service Coverage in a Large Diverse Country*
19. The 4th Conference of the Union Asia Pacific Region, The International Union Against Tuberculosis and Lung Disease, Hanoi, 10-13 April 2013. *Podium presentation: Universal Health Coverage: Should TB Control be covered by National Health Insurance? Lessons from Indonesia.*
20. Monitoring and evaluation for universal health coverage training, CAP UHC, Bangkok, September 9-13, 2013.
21. The 1st Conference of Indonesia Health Economic Association (INA-Hea), Jakarta, January 24-25, 2014. Oral presentations: *Universal Health Coverage: Potential Challenges for TB Control under National Health Insurance in Indonesia; The Cost of Scaling Up the TB Control Program in Indonesia*
22. Health technology assessment, INA-Hea, Jakarta, January 26, 2014
23. JLN Costing Collaborative Core Working Group Meeting in Kuala Lumpur, Malaysia on October 3 -5, 2012
24. JLN Costing Collaborative Core Working Group Meeting in Jakarta, Indonesia on February 25-27, 2013
25. JLN Costing Collaborative Core Working Group Meeting in Hanoi, Vietnam on September 18-20, 2013
26. JLN Costing Collaborative Meetings, Geneva, Switzerland, May 13-14, 2014
27. Working meeting on improving the efficiency and sustainability of public private mix (PPM) in TB control, May 27-29, 2014, The Special Events Hill Center at the Old Naval Hospital, 921 Pennsylvania Avenue Southeast, Washington DC, USA
28. Postgraduate research symposium, Leeds Institute of Health Sciences, and Leeds Institute of Clinical Trials Research, 2015
29. Postgraduate research symposium, Leeds Institute of Health Sciences, and Leeds Institute of Clinical Trials Research, 2016
30. Postgraduate research symposium, Leeds Institute of Health Sciences, and Leeds Institute of Clinical Trials Research, 2017
31. Fifth White Rose Doctoral Training Centre Economics Conference, Economists at the Universities of Leeds, York and Sheffield, 2016
32. The University of Leeds Postgraduate Research Conference, University of Leeds, 2016
33. iHEA Congress "Revolutions in the Economics of Health Systems", Boston 8-11 July 2017
34. The 4th European Health Economic Association PhD Student-Supervisor and Early Career Researcher Conference in Lausanne, Switzerland, September 6 – 8, 2017

7. Countries of Work Experience:

Indonesia
Timor Leste

8. Languages:

	Speaking	Reading	Writing
English IELTS: 7	Good	Good	Good
Indonesia	Native	Native	Native

9. Publications

1. Hafidz, F. (2010, February). Gotong Royong Mengatasi Biaya Kesehatan. INFOASKES, 36-37. Jakarta. Retrieved from http://www.ptaskes.com/uploads/bulletin/FA_InfoAskes_FBRUuari_2010_web.pdf

2. Ensor, T., Hafidz, F., Dunlop, D., Manu, A., Mukti, G., Puspadari, D. A., von Roenne, F., et al. (2012). Budgeting based on need: a model to determine sub-national allocation of resources for health services in Indonesia. *Cost effectiveness and resource allocation* : C/E, 10(1), 11. doi:10.1186/1478-7547-10-11
3. Surya, A., Sariwati, E., Sutriani, V., Muliawan, B. T., Wirakamboja, G. K., Kandun, I. N., ... Hafidz. (2012). *Pedoman Exit Strategi Dana Hibah Global Fund AIDS, Tuberkulosis, dan Malaria*. Jakarta: Kementerian Kesehatan RI.
4. Hafidz F (2012) Perlunya Insentif untuk Rumah Sakit Swasta. Available: <http://kpmak-ugm.org/2012-05-12-04-54-35/2012-05-12-05-03-45/policy-brief/390-perlunya-insentif-untuk-rumah-sakit-swasta.html>.
5. Hafidz, F. (2013, December). Tingkatkan Kerja Sama, Perluas Sosialisasi. Koran Merapi, p. 3. Yogyakarta
6. Ozaltin, A. and Cashin, C. 2014. Costing of Health Services for Provider Payment: A Practical Manual based on Country Costing Challenges, Trade-offs, and Solutions.
7. Hafidz, F. and Mukti, A.G. 2013. Minat Penggunaan Perangkat Lunak Penghitungan Biaya Standar Pelayanan Minimal Kabupaten/ Kota. *Jurnal Manajemen Pelayanan Kesehatan*. 16(01), pp.3-8
8. Safriantini, D., Hendrartini J., Hafidz F. 2014. Analisis Besaran Biaya Kapitasi dan Premi Berdasarkan Biaya Klaim dan Utilisasi JPK PT Jamsostek DIY. *Jurnal Manajemen Pelayanan Kesehatan*. 17(01), PP.14-21
9. Ratnawati, D., F. H. A. Shidieq, D. Pramono, and R. A. Ahmad. 2015. "Biaya Langsung dan Tidak Langsung Pasien Tuberkulosis di Kabupaten Kulon Progo." *Jurnal Manajemen Pelayanan Kesehatan* 18(1): 27-35.
10. Armansyah et al. 2015. *Petunjuk Teknis Pelayanan Tuberkulosis Bagi Peserta Jaminan Kesehatan Nasional (JKN)*. Jakarta: Kementerian Kesehatan Republik Indonesia.
11. van den Hof, S., Collins, D., Hafidz, F., Beyene, D., Tursynbayeva, A. and Tiemersma, E., 2016. The socioeconomic impact of multidrug resistant tuberculosis on patients: results from Ethiopia, Indonesia and Kazakhstan. *BMC Infectious Diseases*, 16(1), p.470.
12. Hou, X., Witter, S., Zaman, R.U., Engelhardt, K., Hafidz, F., Julia, F., Lemiere, C., Sullivan, E.B., Saldanha, E., Palu, T. and Lievens, T., 2016. What do health workers in Timor-Leste want, know and do? Findings from a national health labour market survey. *Human Resources for Health*, 14(1), p.69.
13. Collins, D., Hafidz, F. and Mustikawati, D. 2017. The economic burden of tuberculosis in Indonesia. *The International Journal of Tuberculosis and Lung Disease*. 21(9), pp.1041-1048.
14. Hafidz F, Ensor T, Tubeuf S. Assessing health facility performance in Indonesia using the Pabón-Lasso model and unit cost analysis of health services. *Int J Health Plann Mgmt*. 2018;1–16. <https://doi.org/10.1002/hpm.2497>
15. Hafidz, F., Ensor, T. & Tubeuf, S. Efficiency Measurement in Health Facilities: A Systematic Review in Low- and Middle-Income Countries. *Appl Health Econ Health Policy* (2018). <https://doi.org/10.1007/s40258-018-0385-7>

10. Employment Record:

From-To: March 2010 to date
Employer: Universitas Gadjah Mada
Positions held: Lecturer, Public Health Department

From-To: 2010 to 2014
Employer: Private Practice
Positions held: General practitioner

From-To: Feb 2009 to date
Employer: Centre for Health Financing Policy and Insurance Management, Faculty of Medicine, Universitas Gadjah Mada
Positions held: Researcher

From-To: Sept 2008 – Jan 2009
Employer: Medical Emergency Rescue Committee (MER-C), Indonesia
Positions held: General practitioner

From-To: June 2008 – Aug 2008
Employer: Universitas Gadjah Mada, Yogyakarta
Positions held: Research assistant for Health Management Information System, Graduate Program of Public Health Study, Faculty of Medicine

11. Research and Project Experiences

Name of project	Time and Motion Study of Trastuzumab and Rituximab
Year	20 January 2018 – 30 July 2018
Location	Indonesia
Client	PT. ROCHE Indonesia (PTRI)
Main project features	Economic evaluation of Trastuzumab and Rituximab, a new formulation for Non-Hodgkin's lymphoma.
Positions held	Consultant
Activities performed	Data analysis
Name of project	Costing Study of Wheelchair Service Provision, Yogyakarta
Year	1 October 2017 – 31 December 2017
Location	Yogyakarta
Client	UCPRUK
Main project features	The objective of this study is to analyse unit cost of wheelchair services following WHO 8-step approach and examine economic impact of clients perspective
Positions held	Team member
Activities performed	Study design, data analysis and report writing
Name of project	Leave no one behind – Operationalizing universal health coverage and social protection in Agenda 2030
Year	20 June 2017 – 15 September 2017
Location	Indonesia
Client	Oxford Policy Management, World Bank
Main project features	This study brings better understanding on the equity agenda of UHC by examining not only the health system policy questions and trade-offs but also the wider issues of linking UHC and social protection.
Positions held	Team member
Activities performed	Survey design and data analysis

Name of project **Economic Cost of Non-Adherence to TB Medicines Resulting from Stock-Outs and Loss to Follow-Up in the Philippines**
 Year 2016
 Location United Kingdom
 Client MSH, USAID
 Main project features The purpose of this study was to estimate the morbidity and mortality impact and economic costs of non-adherence to TB medicines resulting from treatment interruption due to stock-outs or LTFU
 Positions held Consultant
 Activities performed Data analysis

Name of project **JLN Costing Curriculum**
 Year 20 April 2015 – 25 May 2015
 Location United Kingdom
 Client ACCESS Health International, Inc
 Main project features Adapts the JLN PPM Costing manual to develop the trainer workshop curriculum and supporting trainers' manual.
 Positions held Consultant
 Activities performed Provides inputs and advice to the learning practices tools and structure of the workshop.

Name of project **Assessing the Efficiency of Health Facilities in Indonesia**
 Year 2014
 Location Indonesia
 Client University of Leeds
 Main project features To measure efficiency as well as determine the factors affecting efficiency in health facilities in Indonesia.
 Positions held PhD student
 Activities performed Study design, survey design and implementation, data analysis

Name of project **Tuberculosis Projection Health Expenditure Analysis**
 Year 2014
 Location Indonesia
 Client Ministry of Health
 Main project features To have a better understanding of government and non-government expenditure on Tuberculosis.
 Positions held Team leader
 Activities performed Study design, survey design and implementation, data analysis

Name of project **Technical guidelines of TB services under National Health Insurance (on-going)**
 Year 2014
 Location Indonesia
 Client Ministry of Health
 Main project features Development of technical guidelines of TB services under National Health Insurance.
 Positions held Team leader
 Activities performed Design, and writing

Name of project **A quality of care survey in Timor Leste**
 Year 2014
 Location Timor Leste
 Client Oxford Policy Management, World Bank, Ministry of Health,
 Main project features To explore the skills, competence, and knowledge (i.e. "know-do gap) of doctors, combining vignettes questionnaire and direct clinical observation (DCO)
 Positions held Supervisor
 Activities performed Study design, survey design and implementation, data analysis

Name of project **Base rate (Tariff) setting in Penajam Paser Utara Hospital**
 Year 2014
 Location Penajam Paser Utara, East Kalimantan, Indonesia
 Client Penajam Paser Utara Hospital
 Main project features Base rate setting of Penajam Paser Utara Hospital by ATP/ WTP analysis and development of draft regulation.
 Positions held Tim Leader
 Activities performed Study design, survey design and implementation, data analysis

Name of project **Indonesia Health Budget Research**
 Year 2014
 Location Medan, Yogyakarta, Semarang, Jakarta, Bandung, Makasar, Denpasar
 Client MSD
 Main project features To have a better understanding of government financing on health expenditure.
 Positions held Team member
 Activities performed Study design, survey design and implementation, data analysis

Name of project **Tariff analysis at Hospitals and provider payment mechanisms for tuberculosis and multidrug resistant tuberculosis care under national health insurance**
 Year 2014
 Location Yogyakarta
 Client Ministry of Health, Global Fund
 Main project features Comparing hospital tariff and National Health Insurance reimbursement for Tuberculosis services, and assess the provider payment mechanism for Tuberculosis and Multidrug Resistent Tuberculosis in the National Health Insurance as part of Exit Strategy of the National TB Program
 Positions held Team member
 Activities performed Study design, survey design and implementation, data analysis, report

Name of project **Penajam Paser Utara Hospital Costing Study**
 Year 2014
 Location Penajam Paser Utara, East Kalimantan, Indonesia
 Client Penajam Paser Utara Hospital
 Main project features Costing of District Hospital in Penajam Paser Utara
 Positions held Team leader
 Activities performed Study design, survey design and implementation, data analysis

Name of project **Budget impact analysis of schizophrenia services**
 Year 2013
 Location Indonesia
 Client Jansen
 Main project features Developing a budget impact model for schizophrenia services
 Positions held Team member
 Activities performed Study design, implementation, modeling, data analysis, write up

Name of project **Analysis of Geographic Related Variables to Puskesmas Costs in Indonesia**
 Year 2013
 Location Indonesia
 Client R4D, GIZ, Leeds University
 Main project features Developing a practical methodology to use costing data to develop geographic coefficients for primary care capitation rates based on health facility costing data and to test the methodology on costing data from the Indonesia Health Services Costing Study
 Positions held Team member

Activities performed Study design, implementation, data analysis, write up

Name of project **Cost of Health Services at PTPN X**
Year 2013
Location East Java, Indonesia
Client PTPN X
Main project features Utilization review and forecasting the cost of health services by PTPN X
Positions held Team member
Activities performed Study design, implementation, data analysis, write up

Name of project **TB services under health insurance**
Year 2013
Location Aceh, West Java, Jakarta, Indonesia
Client Indonesia Ministry of Health (MoH), Management Science for Health (MSH).
Main project features To examine the extent to which TB has been integrated into social health insurance schemes and analyzing the health seeking behavior of patients with TB
Positions held Team leader
Activities performed Study design, survey design and implementation, data analysis, write up

Name of project **Siak Hospital Costing Study**
Year 2013
Location Siak, Indonesia
Client Siak Hospital
Main project features Costing of District Hospital in Siak, Indonesia for price setting.
Positions held Team leader
Activities performed Study design, survey design and implementation, data analysis, write up

Name of project **Estimating Patient's Cost of Tuberculosis and Multi-Drug Resistant Tuberculosis in Indonesia**
Year 2013
Location Jakarta, Solo, Indonesia
Client KNCV, Indonesia MoH, Centre for tropical medicine UGM
Main project features To contribute to the development of a tool that identifies the components causing the highest financial burden for (MDR) TB patients in order to encourage countries to formulate interventions to relieve this burden
Positions held Team member
Activities performed Data collection, data analysis

Name of project **"Cost Utilization" Estimation of Family planning Services under Universal Health Coverage,**
Year 2012
Location Indonesia
Client BKKBN Indonesia, Centre for reproductive health UGM
Main project features To provide cost utilization and cost benefit by investing family planning services under universal health coverage.
Positions held Team member
Activities performed Study design, survey design and implementation, data analysis, write up

Name of project **Cost of Health Services in Preparation of Universal Health Coverage Implementation, with PT. ASKES Indonesia**
Year 2012
Location Indonesia
Client PT. Askes
Main project features Forecasting the cost of health services by insurances carrier for national health insurance implementation in Indonesia
Positions held Team member
Activities performed Analysis, write up

Name of project	Provider Payment Mechanism for National Health Insurance
Year	2012
Location	Indonesia
Client	PT. Askes, Sansekerta
Main project features	To get better understanding of provider payment mechanism for national health insurance implementation in Indonesia
Positions held	Team member
Activities performed	Data collection, analysis, write up
Name of project	National Warehouse Assessment: Finance Component with Management
	Science for Health (MSH)
Year	2012
Location	Jakarta, Indonesia
Client	Indonesia MoH, MSH, JSI
Main project features	Providing information on the budgeting processes and amounts budgeted
Positions held	Team member
Activities performed	Study design, survey design and implementation, data analysis, write up
Name of project	Costing Indonesia's TB Program at the Sub-National Level
Year	2012
Location	Indonesia
Client	Indonesia MoH, MSH
Main project features	Costing of TB services. This project was to get a better understanding of the future cost of the TB program so that adequate funding can be allocated
Positions held	Team member
Activities performed	Data collection, analysis, modeling
Name of project	Indonesia National TB Control Program: Recommendations for Monitoring the Progress of the Exit Strategy
Year	2012
Location	Indonesia
Client	Indonesia MoH, MSH
Main project features	This study is to review existing and planned indicators for monitoring the success of the financial aspects of the exit strategy and, if necessary, suggest new or additional indicators based on an analysis of the data presently collected at all levels of government and the feasibility of collecting and analysing additional data
Positions held	Team member
Activities performed	Data analysis, write up
Name of project	Development of ATM (AIDS, Tuberculosis and Malaria) Exit Strategy Document
Year	2012
Location	Indonesia
Client	Indonesia MoH, MSH
Main project features	This project was to provide exit strategy document of AIDS, Tuberculosis and Malaria control program after Global Fund left
Positions held	Team member
Activities performed	Write up
Name of project	Premium setting for Local Parliament insurance
Year	2012
Location	Yogyakarta, Indonesia
Client	Grobogan District Parliament
Main project features	Estimating the premium setting for local parliament health insurance
Positions held	Team leader
Activities performed	Study design, survey design and implementation, data analysis, write up
Name of project	Intention To Use of Minimum Service Standards Costing Model Software
Year	2012

Location	Yogyakarta, Indonesia
Client	Faculty of Medicine UGM.
Main project features	This study was to determine the factors that affect intention of using minimum service standards costing model software and evaluation for further improvement
Positions held	Team Leader
Activities performed	Study design, survey design and implementation, data analysis, write up
Name of project	Maternal And Newborn Health Care System Strengthening Pilot Programme
Year	2011
Location	West Java, Indonesia
Client	World Bank, OPML
Main project features	Conduct a baseline survey at the community level to measure key indicators to be used in monitoring and evaluation of a pilot programme targeting the reduction of maternal and intrapartum newborn deaths in selected districts in West Java Province
Positions held	Team member
Activities performed	Study design, survey design and implementation
Name of project	Timor Basic Service Package
Year	2010
Location	Timor Leste
Client	World Bank, OPML, Timor MoH
Main project features	Costing of a basic package of health services. Normative costing model was to provide a realistic, dynamic costing of the Basic Service Package (BSP) based on best practice treatment of the range of diseases covered by the package and information on population need (epidemiology).
Positions held	Team member
Activities performed	Data collection and analysis
Name of project	Indonesian Actual Costing Study
Year	2010
Location	Indonesia
Client	GTZ, Indonesia MoH
Main project features	This study was to describe and better understand the determinants of cost differences across primary care facilities (puskesmas and network), public hospitals and private hospitals
Positions held	Team member
Activities performed	Study design, survey design and implementation
Name of project	Indonesian Non-Communicable Disease Study
Year	2010
Location	Indonesia
Client	GTZ, Indonesia MoH
Main project features	This study was to provide more reliable information of non-communicable disease cost in Indonesia for national insurance premium setting exercise and add value to the normative costing model developed
Positions held	Team member
Activities performed	Data collection, analysis and write up.
Name of project	Indonesian Essential Service Package
Year	2009
Location	Indonesia
Client	GTZ, Indonesia MoH
Main project features	This study was to provide realistic, dynamic costing of the Indonesia essential health service package that are part of the government's commitment to health of the population of Indonesia
Positions held	Team member
Activities performed	Data collection and analysis
Name of project	Breast Cancer Profile at Sardjito Hospital, Yogyakarta
Year	2006
Location	Sardjito Hospital, Yogyakarta, Indonesia

Client	Sardjito Hospital, Faculty of Medicine UGM.
Main project features	This study looking at the profile of breast cancer patients
Positions held	Team leader
Activities performed	Study design, survey design and implementation, data analysis, write up

12. Certification:

I certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience

Firdaus Hafidz



Date: 08/01/2019
Day/Month/Year